

**Francis Diesel Service, Inc.**

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To whom it may concern,

We are applying for a small business exemption for glider builders under the small business criteria listed in 13 CFR 121.201. We fall below the employee threshold for Heavy Duty Manufacturers. At Francis Diesel Service we have had 9 employees for the last 3 years. Affiliated companies includes Francis Transportation of which has had 14 employees for the last 3 years and Francis Trucking of which has had 38 employees over the last 3 years. All companies are solely owned by Marsha Francis.

We have built [REDACTED] in 2010, [REDACTED] in 2013, and [REDACTED] in 2014. We appreciate the opportunity to be able to continue to do business as a glider builder.

Sincerely Marsha Francis,